

CSSAC / MaPSAC Joint Meeting Minutes

March 9, 2021

1:30 p.m. – 3:30 p.m.

Via WebEx

1:30 p.m.

Item #1 – Meeting Call to Order and Adoption of Agenda

Baisden

- MaPSAC Chair Stacey Baisden called the meeting to order at 1:31 p.m.
- Asked for additions/corrections to the agenda. Hearing none, agenda was approved.

Item #2– Guest

President Mitch Daniels

- Expressed appreciation for the invitation to attend
- Also expressed appreciation for the work done all year by the staff members of CSSAC and MaPSAC and staff campus-wide
- Input from staff is always important but especially so over the coming months regarding work can be effectively and flexibly done to perform better
- Invitation (obligation) of all staff to help the university make the smartest possible decisions moving forward
- Currently operating under 50% occupancy with 2/3 of parking spaces vacant
- New opportunities for different schedules other than 8 – 5 depending on the position and who it services (students, staff)
- Tuition freeze and the impact on space needs; no impact as building continues and will continue for classroom space as necessary
- Administrative and classroom space available due to more delivery online (pre- and post-COVID) with fewer lectures delivered to large same-room groups
- Comparison to other universities
 - 13% of staff in higher education lost jobs; essentially zero at Purdue
 - Furloughs and pay cuts for staff and faculty at many other universities
- Expects to resume pay increases of 2 – 3%
- Positive recruitment compared to other schools
- January term will create no changes for staff and will allow students to continue moving forward on with studies

Item #3 – University Officers' Updates

Mr. Bill Bell, Vice President for Human Resources

- Performance Management process - employees should be working on self-assessments
- Striving toward be able to have merit increases
- Promotion recycle for July 1 moving forward
- Remote work –
 - Continue to accommodate needs and preferences of staff while continuing services to students and possible return to full residential learning for fall

- Need for flexibility and accommodative for working schedules on both academic and administrative sides
- Care.com
 - New service in response to care-giving needs
 - Only 275 employees to have enrolled or activated account as of end of February
 - Continue to promote this resource which is available nation-wide and available for the regional campuses as well

Item #4 – Approval of February 2021 Minutes

- MaPSAC – No additions or corrections to the February 2021 meeting minutes; minutes are approved
- CSSAC - No additions or corrections to the February 2021 meeting minutes; minutes are approved

Item #5 – Announcements

Written reports for all committees are due to [Melissa Jasek](#) by noon Thursday prior to the full meeting

Roll Call

- MaPSAC – members announced name and department
- CSSAC – members announced name and department

3:30 p.m. Item #6 – Call for Adjournment

Mellady

- Motion: A Kirchgessner
- Second: B Turner

CSSAC next regular meeting will be April 13, 2021 via WebEx
MaPSAC next regular meeting will be April 14, 2021 via WebEx

MaPSAC Members Present

Malissa Ayala
 Debbie Bachmann
 Stacey Baisden
 Colleen Banter
 Deidre Bush
 Amanda Emmons
 Kirsten Gibson
 Regina Gordon
 Michelle Hadley
 David Huckleberry
 Joseph Levell
 Dean Lingley
 Vanessa Mettler
 Tony Mull
 Christal Musser
 John O'Malley
 Jaclyn Palm
 Andy Pruitt

Denton Sederquist
Wesley Shoop
Angie Sigo
Mike Springer
Anna Subramaniam
Kerry Ticen
Dan Vukobratovich
Cameron Ward
Stephanie Winder
Suzanne Zurn-Birkhimer

MaPSAC Members Absent

Kelsey Chapman
Hope Charters
Rachel Pollack